



## Why is it so important to discover our Talents?

We are used to looking at the weaknesses of others because most of the time we have had it happen to us previously.

We know all of our defects, we talk about what we are not able to do and look towards what others are unable to do.

**All of this makes us weaker and leads us to make more errors!**

**Time2Talent** is a Learning Map designed for group and organisational training. The objective, above all, is to improve participant knowledge on **what Talent really is**, and then to help each participant in discovering their own Talents. This Learning Map leads Participants to share reflections and to develop the capability to focus on their Talents and those of their Team mates.

**Time2Talent** helps us “switch” from looking at the defects to looking at the points of strength, enabling the perfect Organisation to emerge when participants recognise that diverse Talents complement each other.

**Time2Talent** is designed to support behavioural change stimulating participant reflection about their ways of operating. It promotes building of responsibility over their tasks making comprehensible the real meaning and value of **individual Talents**.

## Organisational Advantages

Using **Time2Talent** improves the organisational climate and the efficiency of the people in their roles. It supports the building of empowerment based on individual strengths, thus helping the development of stronger and more motivated Teams.

**Focus on Talents creates a winning Team**

**A winning Team helps and supports Clients**

**When Clients feel supported, they then support the Organisation**